# VIETNAM NATIONAL INDUSTRY - ENERGY GROUP PETROVIETNAM TECHNICAL SERVICES CORPORATION

# THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 885/BB-PTSC-DHDCD Ho Chi Minh City, May 29, 2025

English translation

#### **MINUTES**

## **OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Name of Company PetroVietnam Technical Services Corporation

Address 5<sup>th</sup> Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe

Ward, District 1, Ho Chi Minh City.

Start time: 09:00 a.m., May 29, 2025

End time: 12:15 p.m., May 29, 2025

Business registration

certificate

No. 0100150577 issued by the Department of Planning &

Investment of Ho Chi Minh City.

Time of the General

Meeting of Shareholders (such acronyms as

"GMS", "Meeting", or "Meeting of GMS" shall

be used hereinafter)

Form of the Meeting Online

Venue of the Meeting Niem Tin Conference, 1st Floor, PTSC Headquaters Office, No.

1 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City

Presidium of the

Meeting

the 1. Mr. Phan Thanh Tung - Chairman of the Board of Directors - Chairman of the Meeting

2. Mr. Tran Ho Bac - Member of the Board of Directors, President

& CEO - Member of the Presidium

3. Mr. Nguyen Xuan Ngoc - Member of the Board of Directors -

Member of the Presidium

4. Mr. Nguyen Xuan Cuong - Vice President - Member of the

Presidium

Secretary Board of the

Meeting

1. Mr. Nguyen Minh Tuan – Head of Audit Department of the Finance and Accounting Division of the Corporation - Head of

the Secretary Board

2. Ms. Le Thi Quang Thy - Specialist of the Finance and Accounting Division of the Corporation - Member of the

Secretary Board

Total number participating

shareholders

of 149 Shareholders, representing 341.503.153 shares, equivalent to 71,45% of total votes (List of Attending Shareholders

attached herewith)

# I. Report on verification of the eligibility of shareholders attending the Annual General Meeting of Shareholders

The Organizing Committee proceeded to register the Shareholders attending the Meeting.

Mr. Tran Le Quoc Thinh - Deputy Chief of the General Office of the Corporation, on behalf of the Organizing Committee, reported on the verification of the eligibility of shareholders attending the 2025 Annual Meeting of GMS.

As of 09:00 a.m. May 29, 2025, the number of Shareholders/authorized representatives attending the Meeting of GMS accounted for 64,03% of the total number of votes.

Pursuant to Clause 1, Article 145 of the Law on Enterprises No. 59/2020/QH14, the 2025 Annual General Meeting of Shareholders of the Corporation was eligible to be held.

# II. Procedures for opening the General Meeting of Shareholders

Mr. Bui Dinh Giang - Deputy Chief of Office of the Corporation, on behalf of the Organizing Committee, introduced the Presidium, Secretary Board and Vote Counting Board of the Meeting:

- 1. The Presidium included following members:
- Mr. Phan Thanh Tung Chairman of the Board of Directors Chairman of the Meeting;
- Mr. Tran Ho Bac Member of the Board of Directors, President & CEO Member of the Presidium;
- Mr. Nguyen Xuan Ngoc Member of the Board of Directors Member of the Presidium;
- Mr. Nguyen Xuan Cuong Vice President Member of the Presidium;
- 2. The Secretary Board included following members:
- Mr. Nguyen Minh Tuan Head of Audit Department of the Finance and Accounting Division of the Corporation - Head of the Secretary Board;
- Ms. Le Thi Quang Thy Specialist of the Finance and Accounting Division of the Corporation - Member of the Secretary Board.
- 3. The Vote Counting Board included following members:
- Mr. Tran Le Quoc Thinh Deputy Chief of Office Head of the Board
- Mr. Trinh Le Minh Khoa Head of General Secretary, Secretary Division Member
- Mr. Nguyen Minh Hoang Head of Salary & Benefits Department, Human Resources Division – Member

It was unanimously approved by GMS for the member lists of the Presidium with 100% of the votes, the Secretary Board with 100% of the votes, and the Vote Counting Board with 100% of the votes.

#### III. Proceeding of the Meeting of GMS

- 1. Mr. Phan Thanh Tung Chairman of the Board of Directors Chairman of the Meeting delivered the opening speech of the 2025 Annual General Meeting of Shareholders.
- 2. Mr. Nguyen Xuan Ngoc Member of the Board of Directors Member of the Presidium presented the Agenda and Rules of the 2025 Annual General Meeting of Shareholders.
  - It was unanimously approved by GMS for the Agenda of the Meeting with 100% of the votes and the Regulations of the Meeting with 100% of the votes.
- 3. Mr. Nguyen Xuan Ngoc Member of the Board of Directors Member of the Presidium presented the Report of the Board of Directors of the Corporation.
- 4. Mr. Tran Ho Bac Member of the Board of Directors, President & CEO Member of the Presidium presented the Report on appraisal of operating business Activities in 2023 and Business Plan for 2025.
- 5. Mr. Nguyen Xuan Cuong Vice President Member of the Presidium presented:
  - a. Proposal for approval of the 2024 Audited Financial Statements;
  - b. Proposal of the 2024 Profit Distribution and 2025 Financial Plan;
- 6. Ms. Bui Thu Ha Head of the Board of Supervisors presented:
  - a. Report of the Board of Supervisors;
  - b. Proposal for selection of the audit firm for the 2025 Financial Statements of the Company.
- 7. Mr. Nguyen Xuan Ngoc Member of the Board of Directors Member of the Presidium presented the Proposal on Remuneration and operating expenses of Members of the Board of Directors and Supervisors in 2025.
- 8. Mr. Nguyen Xuan Cuong Vice President Member of the Presidium presented the Proposal on the Provision and Charter of Floating Storage and Offloading (FSO) Facility with Branch of Vietnam National Industry Energy Group Phu Quoc Petroleum Operating Company.
- 9. GMS discussed and gave opinions on the agenda and tasks so presented and reported.
- 10. Mr. Nguyen Xuan Cuong Vice President Member of the Presidium led the voting on the agenda in form of electronic voting.
- 11. Mr. Tran Le Quoc Thinh Head of the Vote Counting Board, on behalf of the Vote Counting Board, announced the voting results as stated in Section IV below.

# IV. Based on counting results, GMS approved the following matters:

#### 1. Report of the Board of Directors:

- Total shares with voting right that participate and vote: 336,813,032 shares.
- Total shares voting for "Approve": 336,611,032 shares (ratio: 99.94%)
- Total shares voting for "Disapprove": 0 share (ratio: 0%)
- Total shares voting for "No opinion": 202,000 shares (ratio: 0.06%)
- Total invalid votes: 0 share (ratio: 0%)

# 2. Report on 2024 business performance Results and the 2025 business Plan:

- Total shares with voting right that participate and vote: 336,807,532 shares.

- Total shares voting for "Approve": 336,611,032 shares (ratio: 95.6744%)
- Total shares voting for "Disapprove": 14,366,911 shares (ratio: 4,2656%)
- Total shares voting for "No opinion": 202,000 shares (ratio: 0.06%)
- Total invalid votes: 0 share (ratio: 0%)

# 3. Proposal for approval of the 2024 Audited Financial Statements:

- Total shares with voting right that participate and vote: 336,807,532 shares.
- Total shares voting for "Approve": 336,605,532 shares (ratio: 99.94%)
- Total shares voting for "Disapprove": 0 share (ratio: 0%)
- Total shares voting for "No opinion": 202,000 shares (ratio: 0.06%)
- Total invalid votes: 0 share (ratio: 0%)

# 4. Proposal of the 2024 Profit Distribution and 2025 Financial Plan:

- Total shares with voting right that participate and vote: 336,807,532 shares.
- Total shares voting for "Approve": 328,886,845 shares (ratio: 97.6483%)
- Total shares voting for "Disapprove": 6,336,687 shares (ratio: 1.8814%)
- Total shares voting for "No opinion": 1,584,000 shares (ratio: 0.4703%)
- Total invalid votes: 0 share (ratio: 0%)

## 5. Report of the Board of Supervisors:

- Total shares with voting right that participate and vote: 336,807,532 shares.
- Total shares voting for "Approve": 336,474,332 shares (ratio: 99.9011%)
- Total shares voting for "Disapprove": 0 share (ratio: 0%)
- Total shares voting for "No opinion": 333,200 shares (ratio: 0.0989%)
- Total invalid votes: 0 share (ratio: 0%)

#### 6. Proposal on the selection of the auditor for the 2025 Financial Statements:

- Total shares with voting right that participate and vote: 336,807,532 shares.
- Total shares voting for "Approve": 331,250,732 shares (ratio: 98.3502%)
- Total shares voting for "Disapprove": 3,822,900 shares (ratio: 1.135%)
- Total shares voting for "No opinion": 1,733,900 shares (ratio: 0.5148%)
- Total invalid votes: 0 share (ratio: 0%)

# 7. Proposal on remuneration and operating expenses of Members of BOD and BOS in 2025:

- Total shares with voting right that participate and vote: 336,807,532 shares.
- Total shares voting for "Approve": 331,120,732 shares (ratio: 98.3116%)
- Total shares voting for "Disapprove": 4,102,900 shares (ratio: 1.2182%)
- Total shares voting for "No opinion": 1,583,900 shares (ratio: 0.4703%)
- Total invalid votes: 0 share (ratio: 0%)

# 8. Proposal on the Provision and Charter of Floating Storage and Offloading (FSO) Facility with Branch of Vietnam National Industry – Energy Group - Phu Quoc Petroleum Operating Company:

- Total shares with voting right that participate and vote: 91,242,532 shares.
- Total shares voting for "Approve": 87,216,432 shares (ratio: 95.5875%)
- Total shares voting for "Disapprove": 3,822,900 shares (ratio: 4.1898%)
- Total shares voting for "No opinion": 203,200 shares (ratio: 0.2227%)
- Total invalid votes: 0 share (ratio: 0%)

Mr. Nguyen Minh Tuan - Secretary of the Meeting read the Draft Resolution of GMS.

It was unanimously voted by GMS to approve the Draft Resolution of the 2025 Annual General Meeting of Shareholders with 99.7543% of the votes.

The 2025 Annual General Meeting of Shareholders ended at 12:15pm on May 29, 2025.

These Minutes are made into three (03) similar copies, incorporating the Minutes and the content of the documents so voted under the Agenda. Any reproduction or copy hereof must comply with applicable regulations.

### ON BEHALF OF SECRATARY BOARD CHAIRMAN OF THE MEETING

(signed) (signed)

## Nguyen Minh Tuan

**Phan Thanh Tung** 

#### Recipients:

- BoC, BOD of the Corporation;
- SSC, HNX, VSDC;
- Website of the Corporation;
- Save: Archives, Summary Board.